



SIMPLER RECYCLING

A guide to new regulations in England

How they will affect your business starting **31 March 2025**



RECYCLING MADE **SIMPLER**

In October 2023, the UK Government introduced the new Simpler Recycling legislation. All businesses and workplaces in England (with ten or more full-time employees) must implement separate food waste and recycling collections by the end of March 2025.

This new legislation aims to clear up confusion over recyclable and non-recyclable materials and standardise recycling practices for homes, workplaces, and schools. This will help to reduce landfill waste and tackle illegal waste activities, promoting a more sustainable and environmentally conscious society.

Under this new scheme, businesses, schools, hospitals and other municipal premises will be required to separate dry recycling, general waste, paper and cardboard and food waste no matter how small the quantity produced.



Waste that must be separated:



DRY MIXED RECYCLING
Plastic, metal and glass.



PAPER & CARDBOARD
Subject to a co-collection assessment.



FOOD WASTE
All food scraps, even in small quantities.



GENERAL WASTE
(residual waste)

REGULATIONS ARE CHANGING

31 MARCH 2025

As of 31 March 2025, businesses, schools and hospitals with **ten or more full-time employees** must follow the new legislation and separate the specified waste streams.

What benefits will the new regulations bring?

These reforms aim to improve England's recycling system, reducing carbon emissions and boosting the economy. By clarifying recyclable materials for businesses and households, these legislations will eliminate confusion about recycling practices nationwide.

What needs to be segregated?



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Plastic, metal and glass.



FOOD WASTE
All food scraps, even in small quantities.



PAPER & CARDBOARD
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GENERAL WASTE
(residual waste)

31 MARCH 2027

As of 31 March 2027, businesses, schools and hospitals with **fewer than ten employees** must follow the new legislation and separate the specified waste streams.

What do the new regulations mean for you as the producer?

It is your responsibility as the waste producer to identify if your produce includes any of the affected waste streams and ensure a separate collection service is introduced to comply with the regulation changes.

You may want to take into consideration current practices within your business that generate waste, to highlight any potential changes and help reduce waste production.

Ensuring staff are aware of the incoming changes may also be a factor you need to consider.

You, as the producer, must ensure that your Annual Duty of Care document reflects the separated waste streams, in order to pass any audits and comply with these new regulations.

NEXT STEPS

To prepare for this change in legislation, separate waste collections need to be organised.



At AWM, we are on hand to support you with these changes and ensure you are compliant with the new regulations. We provide free waste audits to analyse your waste patterns and identify opportunities for smarter recycling practices and higher rates of resource recovery. Following the audit, we will advise the most cost-effective and compliant solution for you.

We have a range of solutions to cater to you and your business, allowing us to provide a tailored service and ensure that when the new legislation and regulations come into effect, we can provide a smooth transition.

AWM is committed to supporting you with these changes and helping you stay compliant with the new regulations.

The new rules take effect on 31 March 2025 – make sure your business is prepared.

For more information email us at:

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